

STAZIONE ZOOLOGICA ANTON DOHRN

Public Call based on examination of qualifications and interview for recruitment, with fixed-term contract, of one Technologist - III professional level, to perform activities in the field of Technological Implementation in the research and management of marine model organisms. Selection no 14/2016.

The General Director of the Stazione Zoologica Anton Dohrn,

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declares the opening of the following Call

Art. 1 Subject of the Call

It is opened a Public Call, funded by the EMBRC Project (European Marine Biological Resource Centre) based on examination of qualifications and interview for recruitment, with fixed-term contract, of n. 1 (one) position for a Technologist - III professional level. The profile of the present call is for scientists with experience in the field of Technological Implementation in the research and management of marine model organisms, and with competence in project writing, project planning and management. The experience in technological research is focused on the study of the biology of marine organisms, applications of new discoveries and products, from marine organisms. It is also requested the knowledge of advanced research methodologies for the infrastructural development in the frame of EMBRC, knowhow of the processes of “transfer of knowledge & patenting”, multidisciplinary knowledge and experience allowing an interdisciplinary approach of the researches conducted in this field.

Art. 2 Requirements for admission

To be eligible for the Selection, the following requirements are needed:

- a) Italian nationality or citizenship of one of the EU member states. Family members of citizens of the EU member states can also apply, not having the citizenship of a Member State, with the right of residence or the right of permanent residence, as well as citizens of third countries who are holders of EU residence permit for long-term residents or who are holders of refugee status or subsidiary protection status;
- b) Possession of Master Degree or old Degree in Biological Sciences, Marine Biology, Environmental Sciences, Marine Sciences or equivalents, achieved according to the regulations in force before D.M. legislation 509/99 or the classes of “Laurea Specialistica” or “Laurea Magistrale” to which the above diplomas have been equated. Candidates in possession of similar degrees

achieved abroad with a declaration of equivalence to the Italian degree, released by Italian authorities, or alternatively, the statement that the “request for equivalence” has been asked and that the procedures for the evaluations are started, are also admitted.

For the request of equivalence, please visit:

<http://www.cimea.it/default.aspx?IDC=129>;

<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>).

Candidates have the responsibility, under penalty of exclusion, to prove the equivalence by presenting the certificate of recognition, or alternatively the statement that the “request for equivalence” has been asked and that the procedures for the evaluations are started. Candidates not presenting the certificate by the deadline of the present call, are admitted conditionally.

In any case the documents attesting the equivalence of the foreign degree must be presented to the Administration, under penalty of exclusion, by the date of the employment;

- c) Possession of a PhD degree in the field consistent with the scientific skills indicated in Art. 1, or have a three-year post-graduate experience consistent with the skills indicated in Art. 1, in academic institutions, or research centers/organizations either public or private;
- d) Competence in processing of competitive international scientific projects in the frame of the use of marine model organisms. Knowhow in the analysis and technological development of approaches in molecular biology, marine biochemistry and bioimaging. Candidates must have knowledge of the advanced techniques and competences allowing a development of interdisciplinary collaborations;
- e) Knowledge of written and spoken English and of basic computer applications;
- f) To possess all civil and political rights;
- g) To be not dismissed or laid off from the public service.

Candidates of nationality other than Italian must meet the following requirements:

1. Enjoy civil and political rights in the country of origin or nationality;
2. Be in possession of all the other requirements.

The admission of the candidates to the competition is pending upon verification of the requirements listed above. The Stazione Zoologica Anton Dohrn may order the exclusion from the competition if some of such conditions are lacking. In this case, full communication will be given to by letter.

The requirements must be fulfilled by the date of the deadline for the application.

The requirements referred to in point e) will be established by the Board of Examiners during the interview.

Art. 3

Submission of applications - Terms and conditions

The application for admission to the selection, duly signed, must be made on plain paper according to the attached (**Encl. no. 1**) and sent to Stazione Zoologica Anton Dohrn - Villa Comunale 80121 Napoli, no later than the thirtieth day following the date of publication of this selection in the Official Gazette of the Italian Republic IV Special Series. This term, if public holiday, shall be extended to the first day immediately after.

The application for admission to selection must be sent exclusively in one of the following forms:

- To the General Secretariat of the Stazione Zoologica Anton Dohrn during working hours. A receipt of acceptance will be issued;
- Registered mail A/R (with return receipt; it will be considered the date of postmark for certification of the submission within the deadline);
- Send to the following address of certified electronic mail (PEC): ufficio.protocollo@cert.szn.it (using certified address of the candidate, whenever possible). The validity of the transmission and reception of the certified electronic mail message is certified by the receipt of acceptance and of delivery, according to the current law. It is the applicant's responsibility to verify the delivery within the terms of the Call.

For applications sent by registered mail A/R (with return receipt), on the envelope, in addition to the surname, name and your address, it must be clearly stated the number of the selection for which you intend to compete for.

For applications sent via Certified Mail (PEC) it must be indicated the reference to the contract selection n. **14/2016**. Non Italian EU citizens are dispensed from using Certified Mail (PEC) and are allowed to use ordinary electronic mail (PEO) (stazione.zoologica@szn.it).

In the application, the candidates must declare, under their own responsibility, and under penalty of exclusion from the selection, the following:

- a) full name;
- b) date and place of birth;
- c) citizenship;
- d) if the candidate is an Italian citizen, the municipality where he/she is registered in the electoral lists or the reasons for non-registration or cancellation from such a list;
- e) to have no prior criminal convictions and no legal pending proceedings or indicate any criminal convictions reported and pending prosecutions,

specifying the details of the conviction or application of amnesty or judicial pardon and the title of the offense;

- f) possession of the qualifications specified in Article 2 point b);
- g) possession of the qualifications specified in Article 2 point c);
- h) accomplish the conditions set out in Article 2 point d);
- i) knowledge of written and spoken English and basic computer applications;
- j) services provided by public administrations if any, and/or the causes of termination of employment;
- k) of not having been dismissed from the Public Administration for persistent poor performance, or not having been revoked by another employment for having produced fake or vitiated documents, or not been banned from public office on the basis of *res judicata*;
- l) their residence and the precise address to which notices concerning the selection should be sent or the personal address of email or certified electronic mail;
- m) if the candidate belongs to a preferential or priority category.

EU candidates must declare to enjoy civil and political rights also in their country of origin, or the reasons for not enjoying such rights.

The Stazione Zoologica Anton Dohrn does not assume any responsibility in case of loss of communications due to incorrect or unclear transcription of personal data or addresses of the candidates or failure or late notification of change of address indicated in the application, nor assumes responsibility in case of problems in postal dispatch.

Art. 4 Exclusion from selection

Are excluded from participating in the selection the candidates:

- Applications not signed by the candidate;
- Applications submitted in different way from what listed in Article 3.
- Applications submitted after the deadline indicated in this announcement.
- Lack of any of the requirements listed in Article 2 point a), b) and c).

Are excluded, also, the candidates who have been banned from public office, or had been dismissed following the production of fake or vitiated documents.

Candidates are admitted to the selection on the basis of preliminary screening carried out by the Administration.

The General Director of the Stazione Zoologica Anton Dohrn may determine the exclusion of the candidate at any time when the lack of requirements has been certified.

Likewise, a candidate will be excluded from all rights, if reasons of exclusion are determined even after the completion of the selection; likewise the exclusion of the candidate can be determined if fake declarations are proved in the Applications or in the declarations given according to the Presidential Decree 445/2000.

Art. 5

Presentation of application and titles

The application form must be attached to the Curriculum Vitae (CV) in which the candidate will detail, in an analytical way, states, facts and personal skills, bringing the exact references and information for the evaluation of each title, such as date, protocol, role performed and the contribution of the candidate in the professional activity performed. In particular, the candidate will have to indicate in the CV:

1. Studies completed and qualifications;
2. The services provided, the role and functions performed, the positions held and their duration;
3. Any other scientific, technical, professional and educational activity;
4. Publications, technical reports, monographs, patents.
5. The main scientometric indices of the candidate (number of ISI publications, total IF, average IF of the ISI publications, *H index*, *g index*, total number of citations and average number of citations per article), using *ISI Web of Science*, *Scopus* or *Scholar* (the calculation method used should be indicated) and indicating the date when the indices have been determined.

The curriculum vitae must be complete and duly signed by the candidate with a legible signature. All declarations given and subscribed in the CV have the value of affidavits of certification and deed of notoriety (art. 46 of Presidential Decree 445/2000).

The curriculum must be accompanied by all of the publication of the candidate in .pdf format if the application is submitted to the PEC or e-mail or on digital media (CD-ROM, USB stick or similar support) if the application is sent via courier in hard copy or presented to the General Secretariat of the Stazione Zoologica Anton Dohrn. The copies of these documents must be accompanied by a declaration of the candidate that all photocopies provided are identical to the originals (arts. 19 and 47 of Presidential Decree 445/2000 - **Encl. no. 2**).

The curriculum must be accompanied by an identification document.

Under Article 15 of the law 12.11.2011 n. 183 it is forbidden to show to public administrations and private providers of public services, certificates issued by the PA concerning states, facts and qualifications that are, therefore, increasingly replaced by the affidavits of certification and deed of notoriety (arts. 46 and 47 of Presidential Decree 445/2000).

The Stazione Zoologica, pursuant to Article 71 and in relation to the Articles n. 75 and 76 of the Presidential Decree 445/2000 and subsequent amendments, carries out control over the reliability of the affidavits.

Art. 6
Responsible of the procedure

The Responsible of the procedure in the present selection is Dr. Patrizia Varriale.

Art. 7
Examination Committee

The Committee will be nominated by the President of the Stazione Zoologica Anton Dohrn, and it is composed of three experts in topics covered by the selection.

Art. 8
Qualifications and interview

The Committee, before examining the documentation submitted by the candidates, adopts the criteria of evaluation.

For the evaluation of the qualifications and for the interview, the Committee will have at disposal a total of 90 points, which will be sub-divided as follows:

- a) Titles, documents and publications provided for a total of **30 points**;
- b) Interview **60 points**.

To pass the threshold and being admitted to the interview, the candidates must obtain at least **21** over **30** points.

The notice convening the interview with the indication of the marks obtained in the assessment of qualifications is given to candidates at least 20 days before the date on which they have to support it, to the address provided by the candidate.

The applicants must bring a valid identification document.

The interview will evaluate the scientific and professional skills of the candidate in relation to the position of the call, and will focus on professional knowledge and experience as indicated in art. 2 point d) and knowledge as in art. 2 point e).

To pass the threshold of the interview, the candidate must obtain a minimum score of **42** over **60** points and a sufficient judgement concerning English and basic computer applications knowledge.

At the end of the session of the interview, the Committee draws up the list of candidates with an indication of the marks reported. The list, signed by the Chairman and Secretary of the Committee, is posted the same day of the conclusion of the examinations at the official board of the Stazione Zoologica Anton Dohrn.

Art. 9
Nomination of the winner

On completion of the examination, the Committee will make the order of merit determined by the sum of the marks obtained in the assessment of qualifications and interview examination.

The General Director of the Stazione Zoologica Anton Dohrn approves the list and the name of the winner after verification of the regularity of the procedure by the Responsible of the Procedure.

The list will be published on the website: www.szn.it and the publication will be notified through the Official Gazette of the Italian Republic IV Special Series.

In case of equal merit of two or more candidates the set of criteria of preference defined in the Article 5 of the Decree of the President of the Italian Republic May 9, 1994, n. 487, will be applied.

Art. 10

Establishment and duration of the employment relationship

The individual employment contract for a fixed period will last one year, and can be extended to a total of three years after evaluation of the activity at the end of the first year.

The employee with fixed-term contract will receive the initial remuneration of a permanent member of Technologist - III professional level.

The winner of the selection who does not start the service within the prescribed time, unless prevented from so doing, loses the right employment with the Stazione Zoologica Anton Dohrn.

Art. 11

Privacy policy

Under the decree of the 30 of June 2003, n. 196, the personal data required of candidates will be collected and processed at the Stazione Zoologica Anton Dohrn - Office of Human Resources, exclusively for the purposes of managing the selection.

General Director
Dr. Vincenzo Saggiomo

Naples, October 6, 2016