



STAZIONE ZOOLOGICA ANTON DOHRN

Public Call based on examination of qualifications and exams for one full time position as Researcher - III professional level. Selection no 7/2016

The General Director of the Stazione Zoologica Anton Dohrn,

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declares the opening of the following Call

Art. 1 Subject of the Call

It is opened a Public Call based on examination of qualifications and exams for one full time position as Researcher - III professional level, in Marine Biology and/or Marine Ecology and with expertise in any aspect of these scientific research areas.

Art. 2 Requirements for admission

To be eligible for selection the following requirements are needed:

- a) Italian nationality or citizenship of one of the EU member states. Family members of citizens of the EU member states can also apply, not having the citizenship of a Member State, with the right of residence or the right of permanent residence, as well as citizens of third countries who are holders of EU residence permit for long-term residents or who are holders of refugee status or subsidiary protection status;
- b) Possession of Master Degree or old Degree achieved according to the regulations in force before D.M. legislation 509/99 or the classes of "Laurea Specialistica" or "Laurea Magistrale" to which the above diplomas have been equated;
- c) Possession of a PhD degree in the field of **Marine Biology and/or Marine Ecology**.
Candidates in possession of similar degrees achieved abroad with a declaration of equivalence to the Italian degree, released by Italian authorities, or alternatively, the statement that the "request for equivalence" has been asked and that the procedures for the evaluations are started, are also admitted.

For the request of equivalence, please visit:

<http://www.cimea.it/default.aspx?IDC=129>;
<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>).

Candidates have the responsibility, under penalty of exclusion, to prove the equivalence by presenting the certificate of recognition, or alternatively the statement that the “request for equivalence” has been asked and that the procedures for the evaluations are started. Candidates not presenting the certificate by the deadline of the present call, are admitted conditionally.

In any case the documents attesting the equivalence of the foreign degree must be presented to the Administration, under penalty of exclusion, by the date of the employment;

- d) To possess all civil and political rights;
- e) To be not dismissed or laid off from the public service, for persistent poor performance, or be declared lost or being dismissed by a public employment, or banned from public office on the basis of res judicata;
- f) Not being a Researcher with a full time position in a public research Institute;
- g) To have three years experience in Research Institutes/National and International Universities in the area of **Marine Biology and/or Ecology**;
- h) Attitude, proven by objective elements, to determine advances in knowledge in the areas of expertise indicated in art. 1;
- i) Knowledge of written and spoken English;
- j) Knowledge of basic computer applications.

Candidates of nationality other than Italian must meet the following requirements: 1) Enjoy civil and political rights in the country of origin or nationality; 2) Be in possession of all the other requirements for Italian citizens.

The admission of the candidates to the competition is pending upon verification of the requirements listed above. The Stazione Zoologica Anton Dohrn may order the exclusion from the competition if some of such conditions are lacking. In this case, full communication will be given by letter. The requirements must be fulfilled by the date of the deadline for the application, under penalty of exclusion from the competition

Art. 3

Submission of applications - Terms and conditions

The application for admission to the selection, duly signed, must be made on plain paper according to the attached (Encl. no. 1) and sent to Stazione Zoologica Anton Dohrn - Villa Comunale 80121 Napoli, no later than the forty-fifth day following the date of publication of this selection in the Official Gazette of the Italian Republic - IV Special Series. This term, if falls in a festive day, shall be extended to the first day immediately after. The application for admission to selection must be sent exclusively in one of the following forms:

- To the General Secretariat of the Stazione Zoologica Anton Dohrn during working hours. A receipt of acceptance will be issued.
- Registered mail A/R (with return receipt; it will be considered the date of postmark for certification of the submission within the deadline);
- Send to the following address of certified electronic mail (PEC): ufficio.protocollo@cert.szn.it (using certified address of the candidate, whenever possible). The validity of the transmission and reception of the certified electronic mail message is certified by the receipt of acceptance and of delivery, according to the current law. It is the applicant's responsibility to verify the delivery within the terms of the Call.

For applications sent by registered mail A/R (with return receipt), on the envelope, in addition to the surname, name and your address, it must be clearly stated the number of the selection for which you intend to compete for.

For applications sent via Certified Mail (PEC) you must indicate the reference to the contract Selection n. 7/2016. Non Italian EU citizens are dispensed from using Certified Mail (PEC) and are allowed to use ordinary electronic mail (PEO) (stazione.zoologica@szn.it).

In the application, the candidates must declare, under their own responsibility, and under penalty of exclusion from the selection, the following:

- a) full name;
- b) date and place of birth;
- c) citizenship;
- d) if the candidate is an Italian citizen, the municipality where he/she is registered in the electoral lists or the reasons for non-registration or cancellation from such a list;
- e) to have no prior criminal convictions and no legal pending proceedings or indicate any criminal convictions reported and pending prosecutions, specifying the details of the conviction or application of amnesty or judicial pardon and the title of the offense;
- f) of not having been dismissed from the Public Administration for persistent poor performance, or not having been revoked by another employment for having produced fake or vitiated documents, or not been banned from public office on the basis of *res judicata*
- g) Possession of the qualifications specified in Article 2 point b);
- h) Possession of the qualifications specified in Article 2 point c);
- i) Accomplish the conditions set out in Article 2 point f);
- l) Accomplish the conditions set out in Article 2 point g);
- m) Accomplish the conditions set out in Article 2 point h);
- n) Possession of the knowledge set out in Article 2 point i) and point j);
- o) Services provided by public administrations, if any, and/or the causes of termination of employment;
- p) Any employment position in public institutions with the indication of the professional level and role;

- q) Their residence and the full address to which notices concerning the selection should be sent or the personal address of email or certified electronic mail;
- r) If the candidate belongs to a preferential or priority category.

EU candidates must declare to enjoy civil and political rights also in their country of origin, or the reasons for not enjoying such rights.

Should the candidate have any form of handicap it should be indicated in the application form, stating what help is required in relation to the handicap and the possible necessity of extra time required, according to art. 20 of the Law 5 February 1992, n. 104.

The Stazione Zoologica Anton Dohrn does not assume any responsibility in case of loss of communications due to incorrect or unclear transcription of personal data or addresses of the candidates or failure or late notification of change of address indicated in the application, nor assumes responsibility in case of problems in postal dispatch.

Art. 4 **Exclusion from selection**

Are excluded from participating in the selection the candidates with:

- Applications not signed by the candidate;
- Applications submitted after the deadline indicated in this announcement.
- Applications submitted in different way from what listed in Article 3.
- Lack of any of the requirements listed in Article 2 point a), b), c) and f).

Are excluded, also, the candidates who do not enjoy civil and political rights and those who have been banned from public office, or had been dismissed following the production of fake or vitiated documents.

Candidates are admitted to the selection on the basis of preliminary screening carried out by the Responsible of the procedure.

The General Director of the Stazione Zoologica Anton Dohrn may determine the exclusion of the candidate at any time when the lack of requirements has been certified.

Likewise, a candidate will be excluded from all rights, if reasons of exclusion are determined even after the completion of the selection; likewise the exclusion of the candidate can be determined if fake declarations are proved in the Applications or in the declarations given according to the Presidential Decree 445/2000.

Art. 5 Presentation of application and titles

To the application form must be attached the Curriculum Vitae (CV) in which the candidate will detail, in an analytical way, states, facts and personal skills, bringing the exact references and information for the evaluation of each title, such as date, protocol, role performed and the contribution of the candidate in the professional activity performed. In particular, the candidate will have to indicate:

1. Studies completed and qualifications;
2. The services provided in National and International Research Centres, either public or private;
3. Awards obtained at national or international levels;
4. Participation or Coordination of research projects of competitive national and international calls;
5. Publications, monographs/books and book chapters exclusively on international journals and with international editors.
6. The main scientometric indices of the candidate, calculated on the first 5 years after the PhD:
 - a. number of ISI publications,
 - b. total IF,
 - c. average IF of the ISI publications,
 - d. *H index*,
 - e. *g index*,
 - f. total number of citations,
 - g. average number of citations per article.

The data must be produced using *ISI Web of Science*, *Scopus* or *Scholar citations* (indicating the calculation method used) and indicating the date when the indices have been determined.

The curriculum vitae must be complete and duly signed by the candidate with a clearly legible signature. The curriculum must be accompanied by a photocopy of an identification document duly signed by the candidate.

The curriculum must be accompanied by the publications and other documents of the candidate in .pdf format if the application is submitted to the PEC or e-mail or on digital media (CD-ROM, USB stick or similar support) if the application is sent via courier in hard copy or presented to the General Secretariat of the Stazione Zoologica Anton Dohrn.

The copies of the documents must be accompanied by a declaration of the candidate that all photocopies provided are identical to the originals (arts. 19 and 47 of Presidential Decree 445/2000) (Encl. n. 2).

Under Article 15 of the law 12.11.2011 n. 183 it is forbidden to show to public administrations and private providers of public services, certificates issued by the PA concerning states, facts and qualifications that are, therefore, increasingly replaced by the affidavits of certification and deed of notoriety (arts. 46 and 47 of Presidential Decree 445/2000).

The Stazione Zoologica, pursuant to Article 71 and in relation to the Articles n. 75 and 76 of the Presidential Decree 445/2000 and subsequent amendments, carries out control over the reliability of the affidavits.

Art. 6 Qualifications

The evaluation of the qualifications, after having established the criteria, will be carried out after the written exams and before the correction of the scripts.

These criteria will give priority, besides the quality of the scientific production, having obtained awards at national or international level and / or have directed or coordinated national or international competitive research projects and / or taking part in international research projects of particular importance or prestige.

The identification of the criteria for the assessment of qualifications will be carried out before the examination of the documents submitted by the candidates.

For the evaluation of the qualifications, the Committee will have at disposal a total of **30 points**.

The qualifications to be evaluated are:

1. *Curriculum Vitae et Studiorum* Maximum score 15 points

2. *Publications and scientometric values:* Maximum score 15 points

The evaluation of the *Curriculum Vitae et Studiorum* will essentially be aimed at highlighting the experience of the candidates in national and international scientific organizations, the scientific experience at international level and the capability to promote and manage scientific activities related to the topic of the call, and will include:

- a) PhD title achieved by no more than five years to the deadline of the present call, according to the Ministerial Decree 26 febbraio 2016, n. 105, as priority criteria to the employment of young researchers; exceptions to this limit are permitted in the event of career breaks

- properly documented, occurred within the limit of the above five years. For this profile, are admitted the following:
- a) interruptions for maternal leave (the time limit contemplated for the achievement of the first PhD is increased by 18 months for each child born before or after the PhD);
 - b) interruptions for paternal leave (the time limit contemplated for the achievement of the first PhD is increased by the exact time of paternal leave taken for each child born before or after the PhD);
 - c) long-term illness (more than 90 days) (the time limit contemplated for the achievement of the first PhD is increased by the exact time of the leave for each single event occurred after the PhD);
 - b) any appointment held and responsibilities assumed and their relevance and/or ability in fund raising;
 - c) Scientific coordination, networking capability, participation to national and international research projects related with the topic of the call;
 - d) Field experiences and scientific competences at national and international level related with the topic of the call;
 - e) Tutoring of Master Degree and PhD thesis.

The evaluation of the *Publications and scientometric values* tends to highlight the attitude of the candidates, proven by objective evidence, to provide significant advances in the sector of research related to the topic of the call, and this will include:

- a) Consistency of the activity of the candidate with the disciplines in the fields related to the topic of the call or with the interdisciplinary themes, which include it (the publications not related to the topic of the call must be excluded from any evaluation);
- b) Scientometric values (referred to the publications related to the topic of the call) aimed at determine the scientific relevance of the editorial placing of the publications and their spread within the scientific community, with particular reference to the average IF of the publications, to the placing of the journals in the quartile of the referring areas and to the indicators that will be normalized to the anagraphical and scientific age of the candidate;
- c) Originality and quality of the scientific production and methodological strictness;
- d) Individual contribution of the candidate, analytically determined in the papers in collaboration.

All titles and qualifications must be available by the deadline of the call, or the titles and documents provided will be excluded from the evaluation.

Art. 7 Examinations

The Examinations will consist of:

- 1) Two written tests, one of which can have a theoretic-practical content, aimed at verifying the conditions of the candidate set out in Art. 1 of the call;
- 2) An interview focused on the discussion of general scientific aspects and more specifically on the research topics related to the call, as well as about the written tests, the curriculum and the publications.

For the evaluation of the examination, the Commission will have at disposal a total of **15 points for each of the written tests and 30 points for the interview.**

The interview will prove as well the English knowledge and basic computer applications. To pass the threshold and being admitted to the interview, the candidates must obtain at least 11 over 15 points in each written test.

Candidates admitted to the interview will receive notice of the marks obtained in the written tests and in the assessment of qualifications. In the order of merit will be included the candidates that obtained for the interview a minimum score of 21 over 30 points and a sufficient knowledge of English and basic computer applications.

The overall score for the candidates who will pass the interview, will be determined by the sum of the marks obtained in individual examinations as well as by the score shown in the assessment of qualifications.

The written tests will take place at the Stazione Zoologica Anton Dohrn - Villa Comunale - 80121 Naples as follows:

First written test: October 19, 2016 at 10:00;
Second written test: October 20, 2016 at 10:00.

The candidates not admitted to the Call will receive personal notice to the address indicated in the application.

The notice convening the interview is given to the candidates at least 20 days before the date on which they have to support it, to the address provided by the candidate. For the interviews, the candidates must bring a valid identification document. Those candidates absent on the dates of the examinations will be excluded from the Selection.

At the end of the session of the interview, the Commission draws up the list of the candidates with the indication of the marks reported. The list, signed by the Chairman and the Secretary of the Commission, is posted the same day of the conclusion of the examinations at the official board of the Stazione Zoologica Anton Dohrn and on the website of the Stazione Zoologica Anton Dohrn: www.szn.it.

Art. 8
Responsible of the procedure

The Responsible of the procedure in the present selection is Dr. Patrizia Varriale.

Art. 9
Examination Committee

The Commission will be nominated by the Administration Board of the Stazione Zoologica Anton Dohrn, upon proposal of the President of the Stazione Zoologica Anton Dohrn.

Art. 10
Order of merit and nomination of the winner

On completion of the examination, the Commission will make the order of merit determined by the sum of the marks obtained in the assessment of qualifications, the written tests and interview examination. The General Director of the Stazione Zoologica Anton Dohrn approves the order of merit and nominates the winner after verification of the regularity of the procedure by the Responsible of the Procedure. The list will be published on the website: www.szn.it and the publication will be notified through the Official Gazette of the Italian Republic IV Special Series.

Art. 11
Establishment and duration of the employment relationship

The Stazione Zoologica Anton Dohrn, after the verification of the satisfaction of the requirements for admission to employment, will proceed with the signature of the contract of the full time position, according to Article 3 of the National Collective Employment Contract - Public Research and Experimentation Institutes Sector - signed on 7/04/2006.

The winner will receive the initial remuneration of a Researcher, third professional level.

The winner of the selection, who does not start the service within the prescribed time, unless prevented from so doing, loses the right employment with the Stazione Zoologica Anton Dohrn.

Art. 12
Privacy policy

Under the decree of the 30 of June 2003, n. 196, the personal data required of candidates will be collected and processed at the Stazione Zoologica Anton



Dohrn - Office of Human Resources, exclusively for the purposes of managing the selection.

General Director
Dott. Vincenzo Saggiomo

Naples, July 14, 2016